



School of Engineering & Technology, School of Architecture & Design & School of Management Studies



A CENTRE OF EXCELLENCE IN PROFESSIONAL EDUCATION OF THE CATHOLIC DIOCESE OF QUILON

IIC ID: IC202425464

Institution's Innovation Council (IIC) - BJI

Activity Report

Vision:

To nurture creativity, innovation, and entrepreneurship among students and faculty through continuous learning, research, and industry collaboration.

Mission:

- 1. To promote innovation-driven culture across all departments.
- 2. To provide necessary support for ideation, prototyping, and start-up creation.
- 3. To establish linkages with national and international innovation networks.
- 4. To enhance employability, entrepreneurial mindset, and problem-solving skills among students.

A. BASIC DETAILS

1. Type of Event: Calendar Activity

2. Quarter No.: Quarter 1

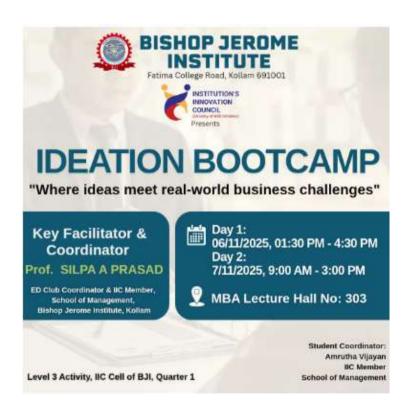


- 3. Thrust Area: Ideation
- 4. Title of the Program: IDEATION BOOTCAMP
- 5. Date: 6/11/2025 7/11/2025
- 6. Program Type (Level): Level 3
- 7. Program Theme: Business challenges
- 8. Time: Day 1; 1:30 PM-4:30 PM, DAY 2; 9:00 AM-3:00 PM
- 9. Mode of Conduct: Offline
- 10. Place of Visit (if applicable): NA
- 11. Program Driven By: MBA Department
- 12. IIC Student Coordinator(s): Amrutha Vijayan
- 13. Faculty Coordinator(s): Prof. Silpa A Prasad
- 14. Resource Person Details:
 - Name: Prof.. Silpa A Prasad
 - Designation: Assistant Professor
 - Organization/Institution: Bishop Jerome Institute, Kollam
 - Brief Profile:

Mrs. Silpa A Prasad is an accomplished academic and HR professional currently serving as an Assistant Professor in the Department of Management at Bishop Jerome Institute, Kollam. Prior to joining Bishop Jerome Institute, she served as an Assistant Professor at Sree Narayana Guru College of Legal Studies, Kollam. She also possess extensive industry experience, having worked as a Consultant with Headhunters HR Pvt. Ltd., Mumbai, and as an Executive – Talent Acquisition with Fidelis Technology Services, Bangalore.

B. PROMOTIONAL DETAILS

15. Poster / Brochure Sample:



16. Social Media Links:

LinkedIn: https://www.linkedin.com/posts/bishop-jerome-institute_ideationbootcamp-innovation-entrepreneurship-activity-7392195933859610624swwW?utm_source=share&utm_medium=member_android&rcm=ACoAAC2TzfoBv5SFoNZBYptc4lRloUxV-yrla04

Instagram:

https://www.instagram.com/p/DQtMMgJEy66/?igsh=MWN1bHc1a3VjZW1lcg==

Facebook:

https://www.facebook.com/61560830525999/posts/pfbid0PEfgv2rzaKa6skTBQkTm TJumL9SMDMnrXHx4DAgDh1Q85CZs8d1F1qfAX4WYfPRxl/?sfnsn=wa



17. Video Link: https://drive.google.com/file/d/12WBnPUA5-HU-mU-MwxiSv8-
WectLE_NS/view?usp=sharing
18. Registration / Attendance Details:
Attendance sheet:

Attendance sheet:

IDEATIO	N BOOTCAMP, IIC, BISHOP	JEROME INSTITUTE,
	KOLLAM	4
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73	Athulya B Raj	Ab.
74	Atlin Hilary	Ab
75	Badhariya Salim	Ab
76	Brony N	Вхору
77	Dona DM	Ab
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78	STEPHENS	
79	Fathima Kani A	Ab
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83	Jibin Jose	Ab		
85	Lekshmi A s	A6		
86	Manjima Manikuttan	Maugus		
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88	Mithil Sunil	Mixed		
89	Muhammad Aslam M N	J. J		
90	Rabiyathul Adhabiya	Ab		
91	Rakhi S. A	Phi		
92	Sameera Sain	AB		
93	Sandra Sona	Ab		
94	Sandra Thomas	1897		
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96	Sefaniya Joy	Ab		
97	Shifana N	Ab		
98	Shijina H	Ab		
99	Shrihari Mj	Ab		
100	Subina S	Sylve		
101	Sumimol Mathai	,-		
102	Vivek Aloysius	Arb-		
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Number	of	Faculty	Participants
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ANIL G.3 HOD MBA.



C. EVENT SUMMARY

20. Objectives

• To define a business challenge that is actionable.

• To understand strategic context for development of new ideas

• To know early stage risk assessment

21. Programme Overview

In today's volatile, uncertain, complex, and ambiguous business world, the ability to innovate rapidly and frame problems strategically is a core competency for modern managers. This bootcamp was designed to move MBA students beyond theoretical problem statements and immerse them in the high-speed discipline of Strategic Thinking. It focuses on generating ideas that are not just creative, but also market-viable and financially defensible, directly

addressing the need for entrepreneurial leadership and organizational agility.

High-Speed, Action-Oriented Format: Strict time-boxing (e.g., 20-minute sprints) to simulate real-world pressure and foster rapid decision-making. MBA-Specific Constraints: Ideation is filtered through strategic and financial constraints, ensuring ideas are anchored in business reality. Mandatory cross-functional teamwork to leverage diverse perspectives in finance, marketing, and operations. Various idea generation techniques were discussed. Participants are organized into cross-functional teams, forcing them to leverage diverse skills in finance, marketing, and operations to generate holistic solutions. During the time of discussions many

participants initiated various start up ideas and discussed about preparing a business proposal.

Activities Carried Out

"What Bothers You?" Wall, Asked participants to write 2–3 everyday frustrations on

sticky notes and discussed the same in the session

To build empathy, persona swaps were done, by discussing random personas (e.g.,

working parent, small retailer, delivery driver). And those person's biggest daily

challenges were discussed.

Storytelling Workshop were done, Asked some entrepreneurs among the participants

to share their Entrepreneur Journey in a way that the audience understand the

problems they faced, the struggles and the final impact.

Finally, a debate was initiated on the topic, "If you were an entrepreneur, would you

support 9-to-5 working hours?" Both teams presented relevant points from an

entrepreneurial perspective, resulting in a fruitful and engaging discussion.

22. Outcomes

By the end of the bootcamp, the participants may have developed various skills required to

solve various real life business problems. Participants got an understanding about the real

stress which might be there in an organization. Effective brainstorming sessions made them

understand their real potential.

They may have understood the importance of teamwork in every aspect of life especially

when working in an organization.

D. PARTICIPATION DETAILS

23. Number of Student Participants:84

24. Number of Faculty Participants: 2

25. Number of External Participants: 0

26. Total Participants: 86

27. Expenditure (If any): NA

E. VISUAL & EVIDENCE SECTION

28. Event Photo Collage:















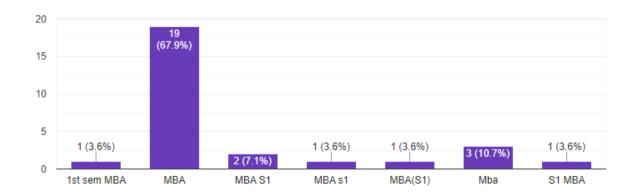


29. Feedback Summary:

Google form ratings were be done. Link of the google form:

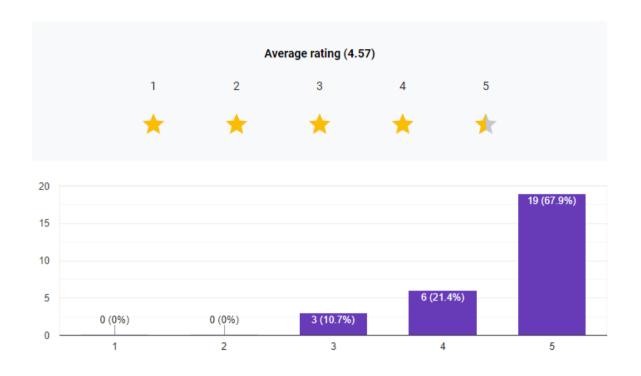
 $\underline{https://forms.gle/xnfPvPa6HFt4npSu5}$

Department

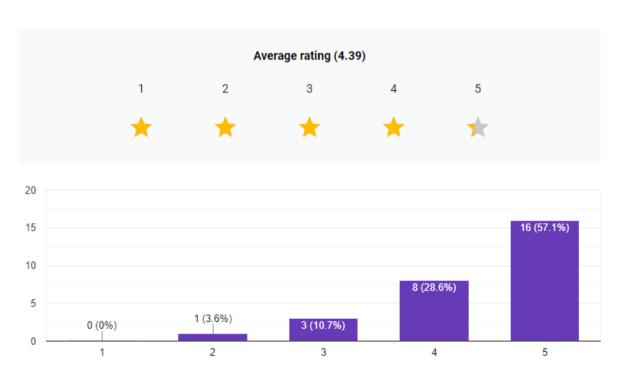




How would you rate the ideation session out of 5?

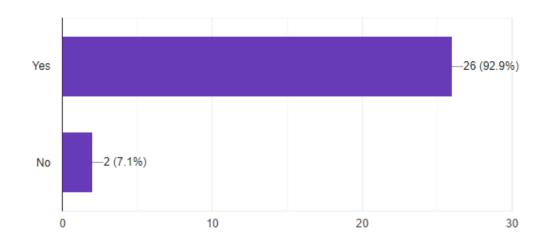


How would you rate the activities?

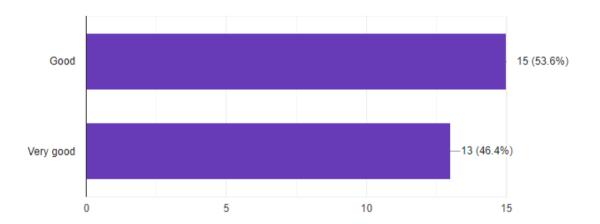




Did the session inspired you generate innovative ideas?



How much interactive is the session?



Any suggestions

SESSION WAS GOOD , THERE IS NO SUGGESTIONS!
Nothing
No suggestions
No suggestion
Need More sessions
Would like to have more bootcamps
More sessions like these
Nothing

F. FOLLOW-UP & IMPACT

30. Linkage with National Innovation Ecosystem:

Participants already have some start up ideas and they are on to developing it.

- 31. Follow-Up Actions:
 - Plans for business proposal development
 - Proper consultation will be given if participants have any doubts
- 32. Remarks / Suggestions for Improvement:

Time constraints will be solved in the next such sessions



Signatures

Faculty Coordinator/Program Coordinator: Prof. Silpa A Prasad, Assistant Professor,
Department of Management Studies, ED Club Coordinator

IIC Convener: Prof. Roy S, Dean-Academics

IIC Event Coordinator: Prof. Nevin Nelson, Assistant Professor, Department of Engineering

Newin.

Principal / Head of Institution: Dr. Anil A R, Principal

COME MONTH

Dr. ANIL A.R.
Principal
Bishop Jerome Institute
Fatima College Road,
Kollam - 691001

