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Purpose

: Agreement or memorandum of an agreement - if not otherwise provided for

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First Party Name

: THE PRINCIPAL

First Party Address

: BISHOP JEROME INSTITUTE, KOLLAM

Second Party Name

: THE CHIEF EXECUTIVE OFFICER

Second Party Address

: TECHGENTSIA SOFTWARE TECHNOLOGIES PVT LTD, KELAMANGALAM, PALLIPPURAM, KOLLAM

Vendor Code & Name

: 03012367 - G Unnikrishnan

Treasury Code & Name

: 0301 - District Treasury Kollam.

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Memorandum of Understanding (MoU)

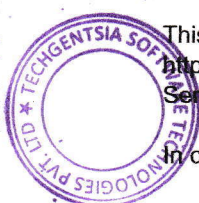
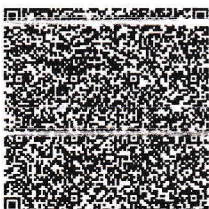
Between

TECHGENTSIA SOFTWARE TECHNOLOGIES PRIVATE LIMITED

and

BISHOP JEROME INSTITUTE.

This Memorandum of Understanding (herein referred to as MoU) is made on the 20th, September 2025 between **TECHGENTSIA SOFTWARE TECHNOLOGIES PRIVATE LIMITED** (hereinafter referred to as **TSTPL**), having its registered address at *Infopark, Pallippuram Thycattussery Road, Kelamangalam, Pallipuram, Kerala 688541*, represented by its Chief Executive Officer (CEO) and **BISHOP JEROME INSTITUTE** ((hereinafter referred to as **BJI**), having its registered address at *Fatima College Road, Kollam 691001*, represented by its Principal.



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G. UNNIKRISHNAN
STAMP VENDOR
(SPECIAL LICENCE) KOLLAM

WHEREAS both **TSTPL** and **BJI** have agreed to carryout **Industry Institute Interaction Program** (hereinafter referred to as the '**Program**'), jointly with the diligence and efficiency as desired within this MoU, and in conformity with the appropriate administrative, financial and educational practices and implement all such plans, activities and reforms as required for the Program.

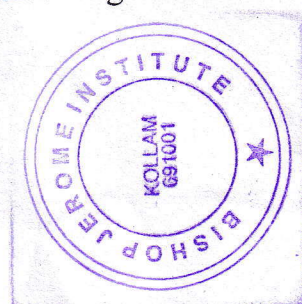
NOW THEREFORE TSTPL and BJI hereby agrees to enter into a collaboration within scope and terms of this MEMORANDUM OF UNDERSTANDING (MoU) formulated as follows:

1. OBJECTIVES OF THE PROGRAM

The goal of the Program herein described is the strengthening and growth of mutually beneficial research, educational and outreach programs, to be conducted in mutual cooperation by and between TSTPL and BJI.

This MoU is intended to facilitate the following goals:

- a. To effectively share the facilities and expertise for improving the capabilities for advanced education.
- b. Spread awareness about core engineering work happening in industry.
- c. Increase the product development initiatives at TSTPL.
- d. Collaborate to share and exchange information between both parties for mutual benefit and knowledge enhancement.
- e. To conduct collaborative research activities involving technical experts from and within both parties.



2. PROJECTS

Students from BJI will participate in various product development activities through a joint collaboration between TSTPL and BJI.

3. STUDENTS INTERNSHIP AND EMPLOYMENT

BJI will encourage students to take advantage of the opportunity that exist in TSTPL, to understand high end technology research and development. TSTPL will also provide students with experienced Mentors to act as their project guide and advisors.

4. COURSES, SEMINARS AND WORKSHOPS

TSTPL and BJI will jointly conduct various Courses, Seminars and Workshops in the latest technology areas of common interest.

5. IMPLEMENTATION AND MONITORING

For effective implementation and monitoring of the Program, TSTPL and BJI agrees that:

- a. The interaction between TSTPL and BJI will be implemented by creating a '*Program Coordination Cell*' both at TSTPL and BJI each headed by a Program Coordinator.
- b. The Program Coordinator for the respective party to this MoU will be nominated by the authorized representative of TSTPL and BJI.
- c. The Program Coordination Cell members will meet at regular intervals for reviewing the progress.
- d. If the activities could result in the form of publication/patent, then the IPR will be with both the institutions with due percentage share that is to be mutually agreed upon.



6. FINANCE

Regarding the Financial arrangements during the Programme Implementation, TSTPL and BJI agrees that:

- a. Both the parties will utilize the services of their existing faculty and staff for this program.
- b. Both the parties will utilize their available infrastructure at both ends for this collaborative arrangement.

7. CONFIDENTIALITY AND NON-DISCLOSURE

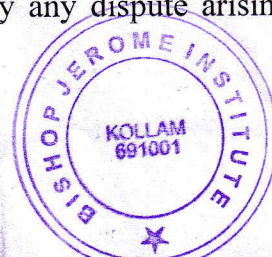
Any software/hardware material, product specifications, designs, financial, information, documents etc., shall be deemed to be in private domain and it shall not be made public or shared with any other party without the prior written consent of the party which owns it. Any material and/or information that is used for the effective implementation and/or operation of this MoU shall be treated with utmost confidentiality for a period of at least 3 years after this MOU comes to an end or as explicitly agreed from time to time in writing.

8. DURATION

This MoU will be active initially for a period of 3 years from the date of execution of this MoU. The duration of extension, if any, will be mutually decided by both parties based on the outcome of the collaboration.

9. ARBITRATION

In the event of any disputes or differences between the parties hereto, such disputes or difference shall be resolved amicably by mutual consultation. If such disputes or difference is not resolved within 30 days, then the unresolved disputes or difference shall be referred to a mutually acceptable sole arbitrator, appointed by both parties. The Arbitration proceeding shall be as per the Arbitration and Conciliation Act 1996. The decision of the Arbitrator shall be final and binding upon parties to the dispute. The arbitration proceeding shall be held at Kollam. The language of arbitration shall be English. The honorable Courts of Kollam district shall have the exclusive jurisdiction to try any dispute arising out of this MOU.



10. TERMINATION OF MOU

This MoU may be terminated by either party by giving a written notice of three calendar months to be issued vide post with due acknowledgement. The notice is to enable the parties hereto to assess the monetary impact and such other related factors impinging on the interests of both the parties by mutual consent. Termination will be effective, subject to honoring of any valid financial/technical/administrative commitments till the date and receipt of notice of termination.

IN WITNESS WHEREOF, the parties hereto have caused this MoU to be signed in their respective names as of the 20th day of September, 2025.

For and on behalf of:

BISHOP JEROME INSTITUTE

Signature : Anil A.R.
Name : Dr. Anil A.R.
Designation : Principal

Dr. ANIL A.R.
Principal
Bishop Jerome Institute
Fatima College Road,
Kollam - 691001

For and on behalf of:

TECHGENTSIA SOFTWARE TECHNOLOGIES PRIVATE LIMITED

Signature : Joseph Jy
Name : Mr. Joy Sebastian
Designation : Chief Executive Officer

For Techgentsia Software Technologies Pvt. Ltd.
Managing Director



WITNESSED BY:

1. Prof. NEVIN NELSON Nevin

2. Dr. Abhishek P [Signature]

